

OPERATING ENGINEERS TRUST FUNDS

I.U.O.E. LOCAL 12 HEALTH & WELFARE | PENSION | VACATION | TRAINING

100 EAST CORSON STREET • PASADENA, CALIFORNIA 91103 • (626) 356-1000

P.O. BOX 7063, PASADENA, CALIFORNIA 91109

WEBSITE: www.oefunds.org



September 2010

IMPORTANT NOTICE

KAISER HMO BENEFIT CHANGES EFFECTIVE OCTOBER 1, 2010

The Board of Trustees has found it necessary to make the following changes to the Health & Welfare Fund's Kaiser HMO Plan in order to continue to provide you with a quality health plan while controlling the Fund's escalating cost of health care. This notice will advise you of certain material modifications that will be made to the Operating Engineers Health & Welfare Fund's Kaiser HMO Plan. This information is very important to you and your dependents. Please take time to read it carefully.

Changes to your copayments under the Kaiser HMO Plan are as follows:

- Hospital Admission (Inpatient) – \$250 per admission
- Surgical Facility Services – \$250 per occurrence
- Emergency Room Services – \$100 per occurrence
- Office Visit Services – \$25 per visit
- Ambulance Services - \$50 per occurrence
- Laboratory and Radiology Services – \$25 per service
- Prescription Drugs
 - For a 31-day supply
 - Generic Drug – \$10 per prescription
 - Brand Name Drug – \$20 per prescription
 - For a 100-day supply
 - Generic Drug – \$20 per prescription
 - Brand Name Drug – \$40 per prescription

RETIREE HEALTH & WELFARE PREMIUM

The monthly Health & Welfare Premium will increase 50% on October 1, 2010, for all Retirees and Widowed Participants. The Fund Office will continue to deduct your new monthly premium payment from your pension check except for participants whose pension checks are less than the new premium amount. In those cases, your pension check deduction will be cancelled and you will receive an invoice in the mail for the full amount of your new Health & Welfare premium.

For additional information you may call the Fund's Information Center at (626) 356-1004 or (888) 512-5279. You may also visit the Fund's website at www.oefunds.org for detailed information on these changes.